

# FUELGUIDE

## FuelBox KINDERGARTEN TEAM

Congratulations on your new **FuelBox**!  
Get ready for some great conversations!

**FuelBox** KINDERGARTEN TEAM is a leadership tool to develop and strengthen teams in kindergarten. The box contains 170 open questions that in an engaging and exiting way creates great conversations between colleagues.

It is an opportunity to get to know each other better on a personal level as well as on professional level.

We hope this guide will give you tips and great advice on how you can create great conversations in your school.

Ignite curiosity.  
Spark connections.



# OBJECTIVES

Through reflection and great conversations we develop and strengthen our selves and our connections. The objective is to contribute to great working environment where people thrive.

Essentially **FuelBox** will contribute to:

- **Develop and strengthen** the individual
- **Develop and strengthen** relationships through getting to know each other better in the team.
- **Increase performance** through dialogue where you share with and learn from each other.
- **Increase communicative skills** through practicing face-to-face dialogue.

BE SEEN - HEARD – RECOGNICED - BELONG



# FACILITATION

FUELBBOX is an external facilitator!

1. One person **pick a card** from a chosen categorie
2. People **start to share** their reflections. If nobody starts talking, the person to the right of the «card picker» can start.
3. Challenge the participants to be engaged, curious and **ask follow-up questions!**
4. When **everyone have shared**, and you feel that you are finished with this topic, move on to pick the next question.
5. Inform the participants that they **are allowed to use «pass»** on a question
6. It might be useful to **make notes of important issues** that needs to be adressed in plenary or elsewhere later on.
7. **We encourage you to use IGP methology** if there are many groups using FuelBox and you pick one question that would be valuable for everyone to reflect and share on:

**I** = reflect INDIVIDUALLY **G** = share in GROUP or PAIR **P** = share in PLENARY



# TIPS AND IDEAS

## TALKSHOP

Groups of three to six persons pick from predefined categories.

See facilitation example on page 3.

TalkShops are perfect for seminars and big conferences where people need to connect or discuss specific topics

## FUELLUNCH

Bring your team together, or set up cross functional lunches once a month where participants eat and enjoy great conversations with FuelBox.

## FUELMOMENT

Start or break-up various meetings with a question to engage the group. This stresses the importance of engaging, sharing and learning within the school and can set a great meeting climate.

## FUELKIT

Use FuelBox as a tool for:

- Self-reflection
- Employee-appraisals
- Interviews





# TIPS AND IDEAS

## FUELWALK

Let everyone pick a card and take a 30 minute walk together in pairs, while they enjoy great conversations from the questions on their cards.

## FUELWEEK

Everyone in the school pick a card and should have at least five conversations with different colleagues during one week. Share experience i teams afterwards.

## FUELDATE

Randomly pair colleagues for «blind dates» where they share a coffee and get to know each other better with questions from FuelBox.

## WINE & FUEL

In any social event in your organisation use FuelBox to create more engaging conversations.



# THREE STEPS OF «FUELING»

## 1. FuelBox LEADER

Anchor the focus on communication, development, connections, sharing and learning in the management team. Preferably in your management network.

- Challenge and strengthen your own leadership through self reflection and great conversations with other leaders.
- Develop and strengthen connections in between leaders
- Engage leaders in sharing reflections, knowledge, competence and experience; building a culture of sharing and feedback.

## 2. FuelBox KINDERGARTEN TEAM

A tool for school leaders to develop and strengthen teams in kindergarten.

- Appraisals
- Develop connections and competence in teacher teams
- Enhance a culture of sharing
- Involve employees and explore possibilities
- Communication skills training

## 3. FuelBox KIDS

186 questions in six categories to ignite meaningful, engaging and entertaining conversation with children in the kindergarten.

- Develop childrens emotional intelligence (EQ)
- Develop and strengthen the relationships between children and between children and adults
- Stimulate language development
- Help children recognise and put emotions into words



# #FUELTHEWORLD

*make it a better place...*

Do you have questions or need help to kick off the  
great conversations in your school?  
Let's connect!

Categories and questions are developed in cooperation  
with the EQ Institute, [www.eqi.no](http://www.eqi.no)



## Contact:

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